



Risk Management Policy

Policy number	RM-001	Version	1.0
Approved by SIA Directors	5/3/2021	Scheduled review date	2023

Introduction

The purpose of Schools in Action (SIA) is to run school sporting events in Australia so that all students can experience the excitement and pride of representing their school in sport.

SIA recognises that risks are inherent in all aspects of running events and that risk management is an integral part of running a controlled, enjoyable and safe event.

Risk management maximises the ability to deliver on objectives, promotes sound decision making, works to safeguard participants, suppliers, contractors, volunteers and employee wellbeing and contributes to meeting the community and Government expectations for accountable and responsible use of public finances and resources.

Risk is defined as the effect of uncertainty on objectives. Risk management is defined as coordinated activities to direct and control an organisation regarding risk. By managing risks and opportunities SIA can improve event outcomes for all participants.

Scope

This policy applies to all participants, suppliers, contractors, volunteers and staff when engaging in SIA events.

Policy Statement

SIA coordinates and conducts a broad range of school sporting events. SIA accepts risk management as a prime responsibility within the educational and sporting environment within which it operates.

SIA is committed to providing a school sporting events that is safe for all, including:

- participants – students and teachers;
- referees, umpires and officials;
- organisational and operational staff and volunteers;
- operational suppliers and contractors; and
- the wider community.



SIA will run controlled, enjoyable and safe school sporting events by:

- managing the risks associated with the organisation at an enterprise level plus those specific to each SIA sporting event;
- identifying, reporting and analysing SIA's liability associated with a range of risks recorded within both one risk register to monitor 'enterprise level' risks and individual risk registers for each sporting event;
- ensuring staff employed are suitably qualified and experienced so that those participating in school sporting events can do so with adequate supervision and in a safe environment;
- ensuring all staff are aware of the school sporting event risk assessment and management plan and educated on good risk management practices;
- protecting SIA's image as a professional, responsible and ethical organisation.

Authorisation

Deneille Sutton - Director

Michael Grant - Director